



A motion was made by Mr. Tanner and seconded by Mr. Thraikill for **approval to adjust the starting pay for Dhija Williams, f/t Correction Officer, from a step 4 to a step 5.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tatum to **approve the hire of Adam Bramel, f/t Correction Officer, grade ps301: step 3, effective 1/27/2026 to replace Javaris Livingston who resigned.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Thraikill to **approve the hire of Naomi Rojas, f/t Correction Officer, grade ps301: step 3, effective 2/2/2026 to fill an open position.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve the hire of Tierra Scott, f/t Correction Officer, grade ps301: step 6, effective 1/30/2026 to fill an open position.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Jacksland to **approve the amended contract with Healthcare Personnel and Administration Amendment between Turn Key Health Clinics, LLC, dba TK Health and Autauga Metro Jail from December 1, 2025 through March 31, 2026.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Thraikill to **approve the FY2025 millage rates for collections (no change on mills)**

General	5.0 Mills
Road & Bridge	2.5 Mills
Countywide School	4.0 Mills
School District	3.0 Mills
School District (per Act 2005-25, Amendment 778)	3.0 Mills
Special Fire Protection	<u>3.0 Mills</u>
	<b>TOTAL 20.5 Mills</b>

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Tatum for approval to **promote Angie Calloway from Collection Clerk to Assistant Chief Clerk, grade 6: step 1, effective immediately.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tatum to **approve the retirement of Amanda Johnson, Appraiser, effective 2/28/2026 and advertise to hire a Reappraisal Clerk.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Tanner to **approve the resignation of Brittney Petty, License Clerk/Election Assistant, effective 2/27/2026 and hire a replacement.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thraikill and seconded by Mr. Jacksland to **approve the hire of Natalie Kuczarski, License Clerk, grade 4: step 1, effective 2/9/2026 to replace Brittney Petty who resigned.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to approve the retirement of Robert Bishop, Truck Driver, effective 2/26/2026 and hire a replacement.

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Thraikill to approve Resolution #2026-11; honoring Robert Bishop, a retiring employee.

Motion carried by unanimous vote of the Commission.

RUSTY JACKSLAND .....DISTRICT 1  
JOHN THRAIKILL.....DISTRICT 2  
BILL TATUM .....DISTRICT 3  
JAY THOMPSON.....DISTRICT 4  
TERRY TANNER .....DISTRICT 6



SCOTT KRAMER.....TREASURER/ADM.  
AUDRA H. SMITH.....ASST. TREASURER/ADM.  
JOHN MARK DAVIS.....COUNTY ENGINEER  
KYLE SHIRLEY.....COUNTY ATTORNEY

### Autauga County Commission

JAY THOMPSON, CHAIRMAN  
135 N. Court Street, Suite B  
Prattville, Alabama 36067  
Phone: 358-6700 Fax: 361-3724  
RESOLUTION NO. 2026-11

#### RESOLUTION HONORING A RETIRING COUNTY EMPLOYEE ROBERT BISHOP

WHEREAS, Robert Bishop was employed continuously by the Autauga County Commission from April 9, 2018 until February 26, 2026, as a Truck Driver of outstanding and commendable service for the Autauga County Road Department,

WHEREAS, Robert Bishop admirably served the citizens of Autauga County with his full commitment to his responsibilities as a Truck Driver; with his full commitment, service, and dedication to the best interest of all the people of Autauga County,

NOW, THEREFORE, BE IT RESOLVED that the Autauga County Commission hereby recognizes that the service of Robert Bishop was an asset to the citizens of Autauga County; we express gratitude and sincere appreciation for his seven years and ten months of service and our best wishes to him and his family for continued success, happiness, and good health in the years to come.

BE IT FURTHER RESOLVED that a copy of this Resolution is presented to Robert Bishop as a dedicated and faithful Autauga County employee with our sincere appreciation.

Done at the regular session of the Commission Meeting of Autauga County, this 3rd day of February, 2026.

County Commission \_\_\_\_\_  
Governing Body

*Jay Thompson*  
Chairman

*Bill Tatum*  
Member

*John Thraikill*  
Member

*Scott Kramer*  
Member

*Terry Tanner*  
Member

A motion was made by Mr. Tatum and seconded by Mr. Thraikill to approve Coburn Properties Plat No. 1 (CR-100, district 4).

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tatum to approve the hire of Kristina Gardner, Accounts Payable/Facility Maintenance Coordinator, grade 5: step 3, effective 2/17/2026 to replace Regina Mims who retired.

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tanner to **enter into Executive Session at 5:12 p.m.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **come out of Executive Session at 5:54 p.m.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **suspend the rules and add the following to the agenda: Approve Resolution #2026-12; FY2025 EDA Disaster Supplement Grant.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve Resolution #2026-12; FY2025 EDA Disaster Supplemental Grant.**

Motion carried by unanimous vote of the Commission.

RUSTY JACKSLAND ..... DISTRICT 1  
JOHN THRAILKILL..... DISTRICT 2  
BILL TATUM ..... DISTRICT 3  
JAY THOMPSON..... DISTRICT 4  
TERRY TANNER ..... DISTRICT 5



SCOTT KRAMER.....TREASURER/ADM.  
AUDRA H. SMITH.....ASST. TREASURER/ADM.  
JOHN MARK DAVIS..... COUNTY ENGINEER  
KYLE SHIRLEY..... COUNTY ATTORNEY

### Autauga County Commission

JAY THOMPSON, CHAIRMAN  
135 N. Court Street, Suite B  
Prattville, Alabama 36067  
Phone: 358-6700 Fax: 361-3724

#### RESOLUTION 2026-12

#### RESOLUTION FOR THE COUNTY MATCH OF FY 2025 EDA DISASTER SUPPLEMENTAL GRANT

WHEREAS, the Autauga County Commission hereby authorizes the match commitment to the FY2025 EDA Disaster Supplemental Grant Project for a I-65/US-31 interchange and surrounding area comprehensive economic development analysis.

WHEREAS, the Autauga County Commission commits to providing the required matching share of 20% toward the total project cost if awarded.

NOW, THEREFORE, BE IT RESOLVED by the County Commission of Autauga, Alabama as follows:

SECTION 1. HEREWITH, the Autauga County Commission commits a required match of 20% for the FY2025 EDA Disaster Supplemental Grant Project for a I-65/US-31 interchange and surrounding area comprehensive economic development analysis.

SECTION 2. HEREWITH, the Autauga County Commission hereby authorizes the County Administrator to execute the necessary documents to carry out the intent of this resolution.

PASSED, ADOPTED AND APPROVED this 3<sup>rd</sup> day of February 2026.

\_\_\_\_\_  
Jay Thompson  
Commission Chairman

ATTEST:  
  
\_\_\_\_\_  
Audra H. Smith

Administrator

**DRAFT DOCUMENT: NOT OFFICIAL LEGISLATION**

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A BILL  
TO BE ENTITLED  
AN ACT

Relating to Autauga County; to authorize the levy of an additional sales and use tax; and to levy a rental tax.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. (a) Beginning September 1, 2026, in addition to any other tax provided by law, there is levied a sales and use tax of one-half of one percent for all business activities covered by Section 45-1-243.01(a)(1), Code of Alabama 1975.

(b) The proceeds of this tax shall be deposited in the county general fund.

(c) This tax shall be administered according to the procedures established in Part 4 of Article 24 of Chapter 1 of Title 45, Code of Alabama 1975.

Section 2. (a) In addition to all other taxes, beginning September 1, 2026, there is levied a three percent privilege tax, to be called a rental tax, on each person leasing or renting tangible personal property in Autauga County.

(b) The tax levied pursuant to this section shall parallel the tax imposed by Article 4 of Chapter 12 of Title 40, Code of Alabama 1975. This tax shall apply to the same persons and transactions to which that tax applies.

(c) The county commission shall provide for the collection and administration of this tax by resolution.

(d) The proceeds of this tax shall be deposited in the county general fund.

Section 3. This act shall become effective on September 1, 2026.

A motion was made by Mr. Thrailkill and seconded by Mr. Tanner to **suspend the rules and add the following item to the agenda: Approval to advertise for proposed Local Legislation related to sales/use and rental.**


Motion carried by unanimous vote of the Commission.

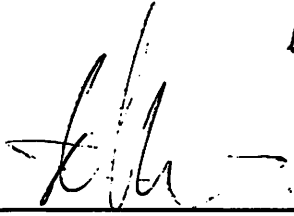
A motion was made by Mr. Thrailkill and seconded by Mr. Tanner for **approval to advertise for proposed Local Legislation related to sales/use and rental.**


Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Thrailkill to **adjourn the meeting at 5:57 p.m. and reconvene on Tuesday February 17, 2026 at 5:00 p.m.**

Motion carried by unanimous vote of the Commission.

  
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JAY THOMPSON, CHAIRMAN  
COMMISSIONER  
DISTRICT NO. 4

  
\_\_\_\_\_  
RUSTY JACKSLAND  
COMMISSIONER  
DISTRICT NO. 1

  
\_\_\_\_\_  
JOHN L. THRAILKILL  
COMMISSIONER  
DISTRICT NO. 2

  
\_\_\_\_\_  
BILL TATUM  
COMMISSIONER  
DISTRICT NO. 3

  
\_\_\_\_\_  
TERRY TANNER  
COMMISSIONER  
DISTRICT NO. 5



**McDowell Faulk & Shirley**  
ATTORNEYS AT LAW  
145 WEST MAIN STREET  
PRATTVILLE, AL 36067

KYLE C. SHIRLEY  
BEN A. STANLEY

TELEPHONE  
(334) 365-5924

FACSMILE  
(334) 365-6016

February 3, 2026

TO: Members of the Autauga County Commission  
134 N. Court Street  
Prattville, AL 36067

RE: Opinion on Applicability of Executive Session

Dear Autauga County Commission Members:

I have been advised that the Autauga County Commission proposes to discuss matters related to pending or ongoing litigation involving the County Commission. I am writing to advise the Autauga County Commission that this discussion could involve the discussion of litigation dealing with the county, and that under authority granted under Act No. 2005-40, this body may convene an executive session for this discussion.

Pursuant to Section 7 of Act No. 2005-40, a copy of this letter should be attached to the minutes of the Autauga County Commission meeting wherein the body considers a motion to convene an executive session to discuss this matter.

Sincerely yours,

s/ Kyle C. Shirley  
\_\_\_\_\_  
Kyle C. Shirley  
Counsel to the Autauga County Commission

STATE OF ALABAMA )  
COUNTY OF AUTAUGA )

AUTAUGA COUNTY COMMISSION  
MINUTE EXCERPTS AND MOTION FOR EXECUTIVE SESSION  
PURSUANT TO THE ALABAMA OPEN MEETINGS LAW  
A05-0145

WHEREAS, the Autauga County Commission, with a quorum being present, was conducting a regular Commission Meeting on the 3rd day of February, 2026, the time, date, place and agenda of which were duly announced and notices of which were posted in accordance with the Alabama Open Meetings Law, Act 2005-40 (Act); and,

WHEREAS, during the course of said meeting, a motion was made by Commission member Thrailkill for the Commission to go into Executive Session for the purpose of discussing pending litigations, being one of the following purposes authorized by the Act:

- Reputation and Character
- Disciplinary Matters
- Legal Advice and Counsel
- Security Plans
- Law Enforcement
- Real Estate Transactions
- Trade Secrets
- Public Employee Negotiations
- Quasi-Judicial Deliberations

which motion was seconded by Commission member Tanner; and,

WHEREAS, the Commission Attorney advised the Commission that a declaration was required by the Act for an Executive Session if it was in regard to any of the following purposes:

- Legal Advice and Counsel
- Law Enforcement
- Trade Secrets
- Employee Negotiations

WHEREAS, Kyle C. Shirley appeared before the Commission and stated for the record that he was duly qualified and/or had the personal knowledge to provide the requisite declaration for the stated purpose of the Executive Session authorized by the Act and informed the Commission that an Executive Session was necessary for the following reasons:

pending litigations, and that discussions would imperil and/or have a detrimental effect upon the county if disclosed outside of an Executive Session or would otherwise be contrary to law; and,

WHEREAS, the Chairman directed the Clerk to enter said motion, purpose and declaration, if made, into the minutes of the meeting and called for a vote on said motion; and,

WHEREAS, said vote in regard to the motion for Executive Session was taken with the "yeas" and "nays" being recorded into the minutes as follows:

	<u>Yeas</u>	<u>Nays</u>
1.	Rusty Jacksland	
2.	John Thrailkill	
3.	Bill Tatum	
4.	Jay Thompson	
5.	Terry Tatum	

and the Chairman declared that a majority of the votes being in favor of the motion, that such motion had therefore passed and the Commission would forthwith recess into Executive Session for the purpose as stated in said motion and no other purpose, in accordance with the Act and reconvene in approximately 40 minutes.